

Ka Leo o Timoteo

The voice of St. Timothy's

Vicar's Report for 2021 at the Annual Meeting

January 23, 2022,

Let me begin by thanking all of you once again for joining us for this year's annual meeting. I had hoped we could all be together here in Sumida Hall this year for our annual meeting but despite the fact that there are more things opening up on O'ahu at this time, we are still in the middle of a surge. I am again grateful to the Bishop's Committee for their leadership over the past year and especially while I was on active duty. This year I want to focus on the areas of Stability, Recovery, and Growth as they relate to St. Timothy's over the past couple of years and looking ahead to this year.

Throughout the Episcopal Church nationally, St. Timothy's, like many churches faced considerable challenges especially in the areas of finances and property management. Though these are the things that consume the most in terms of time and our financial resources, we must remember that we are first and foremost followers of Jesus and that means we must also remain committed to our mission as a church, which is the Body of Christ: Our mission to proclaim the Gospel and make God's love known to a broken world.

We have been with and under pandemic conditions for two years now and we are entering a third. At the beginning of the pandemic, epidemiological experts and historians told us that the pandemic will be at least three years- a prediction that is largely holding true. As I reported to you last year, we, as a church, faced challenges in three principal areas: socially, economically, and spiritually. In reflecting on the past year, these categories exist within a larger arc of stability, recovery, and growth. To know where we have to go, it is helpful to see both where we were and how far we've come.

The 2020 year was a difficult year for the world as the pandemic set in and thus began a time that I likened to being in exile. Everything about our world and our society changed. We all knew next to nothing about this thing called a Coronavirus, but from the evidence across the globe, knew that it was serious threat to our health and especially to our kupuna and those with underlying health issues.

Many in our congregation have either had to stay home or chosen to stay home and not come to church on Sundays. Some of our prayer groups such as the Daughters of the King chapter have managed to meet online, but, like attending worship via our live stream or recorded playback, such connectivity requires some acuity when it comes to navigating a computer- getting online, logging in, and so on and so forth. It's even a challenge to have THIS meeting as I know that some have said to me they want to, but have difficulty setting things up.

But despite the economic impacts of the pandemic on our campus, 2020 was the year we maintained stability. In no small part thanks to the efforts of our Treasurer, Jana Dove, along with retired Diocesan Treasurer Peter Pereria, St. Timothy's applied and was awarded much needed federal, state, and City and County aid that helped bridge the financial gaps from our losses of rental income.

As we ended 2020, we were financially ok going into the next year. Though our attendance at the end of the year was nearly half of what it was in January and February of 2020, this was not completely unexpected. We had two separate lockdowns and two subsequent surges in 2021. National statistics are that congregational attendance has dropped 20-30% and in some cases more. I'll touch more on our average Sunday attendance in a little bit.

As we entered the year 2021, there was some hope in our ability to return to some kind of normal- whatever that normal looked like. I call it a year of stabilization and recovery.

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Vicar's Report for 2021 at the Annual Meeting

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We spent much of the year just carrying on in our operation as a church, maintaining consistency in worship services, finding our footing and enjoying the security of tenants such as Hale Hau‘oli Hawaii, ACES Educational Services, and Kama‘aina Kids. Another church, O‘ahu Church of Christ, approached us and is now renting our church space on Sundays once or twice a month. Economically, we have been conservative and disciplined, we have raised rents to meet market standards, but we will continue to rely on pledges and plate for our overall financial picture and to fund specific projects associated with St. Timothy’s.

But with a couple of exceptions in 2021, we have not resumed any Sunday fellowship opportunities, something which we will work to rectify this year. We tried in the middle of last year- with one ‘Ohana Sunday fellowship and then a wonderful surprise celebration on Father’s Day celebrating not only Father’s Day, but also the 25th anniversary of my diaconal ordination. But that was it until December, where we were able to host the Charcuterie and Crafts fellowship event just before the Omicron surge because of the Delta Surge that began in July that was soon followed by the Omicron surge in December and Diocesan guidelines. There were also a number of regular social events in the life of our congregation that didn’t happen- e.g., Aloha hour and pot luck brunches that we’ve often had on that Sunday. Our barbecue fundraiser was cancelled in 2021 and of course we did not have any soup or bread Lenten fellowship. For 2022, as conditions merit of course, we will begin to resume these types of activities.

I did want to address our principal offering as a faith community, namely worship. 2020 was a difficult year where we saw an overall decrease in the average number of people attending worship. In regards to our spiritual life, the gains we got in 2019 with an uptick in the number of people attending worship, saw us move from a small growth to periods of stoppage of in person services altogether. When we were worshipping in person, the Eucharist was reduced to bread alone. We withheld the chalice knowing that allowing persons to dip the bread into the wine themselves presented a far greater risk for disease. In our services, we sat further apart, sang a lot quieter, or not at all, and passed the peace by waving at our neighbor. We’re still doing much of these things even now as we pray for that day when we can go back to hugs and handshakes when we can pull our masks aside and see each other smile and partake of Christ body and blood.

But it is not all doom and gloom. I think this slide is more helpful in understanding our overall trends. The top graph represents our ASA over the course of 2020 and the bottom shows 2021. The jagged line is a plot graph of the number in attendance for that week’s Sunday with the smooth purple line showing the Average attendance as plotted over the year.

What I want to highlight to you on this graph is that 2021 was stable with a slight uptick in the trend toward the end even despite the two surges of Delta and Omicron. I believe this is largely due to the fact that those who attend in person worship are fully vaccinated and now have their booster.

The challenge we face of course is the not just growing attendance. It is about growing in faithfulness.

First and foremost, we are a community of faith. We are followers of Jesus and our business as a church is to share God’s love. Our mission is about forming leaders for the church as faithful Christians for the world. We are about expanding the Kingdom of God.

There are times and seasons under heaven we are told in the Book of Ecclesiastes. A time to be born, a time to die, a time to plant and a time to reap what has been planted. And are all living in this liminal time. A time between the seed and its growth. But God has indeed planted a seed of faith and Jesus tells us that that even faith as small as a mustard seed is enough to move mountains. God also reminds us through the prophet Isaiah that God is about creating, and renewing, and growing. “Behold, I am doing a new thing! Now it springs up, do you not perceive it? I am making a way in the wilderness and streams in the wasteland.” What God is doing in and among us is even now is making growth possible. It is God who does the growing. It is we who tend to the farm and ensure the conditions exist for growth and harvest to take place.

In regards to our spiritual life, during the last year we continued to attend to God’s house by way of renovations on Sumdia Hall and the flat roof on building 2. What we really did behind the scenes is lay the ground ...

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Vicar's Report for 2021 at the Annual Meeting

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... work and the foundation for future capital improvements that you've already heard mentioned. Not all of these will take place in the coming year, some we will need to raise significant capital to accomplish, but we have the process and mechanisms in place.

Last year saw the continuation of a midweek service on Wednesday evenings in the form of evening prayer. This was followed by formation opportunities. There was the Revive curriculum followed by the Walk in Love journey. We also offered an in-person Advent series here in Sumida Hall on Sundays.

We had hoped that in 2021 more tiers would have opened up, and they did. As we move further into this 2022 year and as we adapt to the new normal of a virus that is here to stay, we all need to remain flexible and even be willing to experiment with a few things along the way. I would hope that at some time this year we can resume Aloha hour and adult formation programs in person and various other social activities. God's people need to gather together for food and fellowship and we need to invite friends to come and see. Again, we had hoped to update our member directory and even publish a pictorial directory for our members. This may seem like simply nice to have, but I think it's helpful for us all as it connects us to one another.

These are some of the highlights from last year in regards to our community response during the pandemic. In some ways it's caused us to step up our game but this is just a snapshot of where we have been. Now, where are we going?

The following slides are some aspirations for us as we move further into 2022. Some of them have already been realized. For some of them it's too soon to tell given the current state of our city and County.

In terms of our economics and finances, we were disciplined about setting aside some monies saved in 2020 and 2021 for a reserve and emergency fund. It's imperative that we continue to set aside some of our monthly rental income for cash reserve. In addition, I asked that while I was on Active duty for the last 6 months of 2021, my church salary would be held back and placed into the reserve against future, unknown expenses, but also to have them available for new church projects. I do hope that in 2022 we continue with our fund-raising barbecue effort, as it was stalled this year with the August surge and we live in faith and hope that this year with a little bit of advertising we can achieve a higher result for our efforts.

Finally, when it comes to our spiritual life, we are still somewhat limited by covid protocols and restrictions as to what we can do and how we can do it. But in 2021 given our current state of affairs it seems realistic that we can commit to the start of a Sunday school for the children and youth of our parish. We've set aside some monies for equipment such as kid-friendly tables and chairs as well as the curriculum we definitely need to have something in place for families who come to church to pray.

In order to do that we need to identify a place to have our Sunday School. We could currently use outdoor spaces, but the Mauka Classroom or the old church office seems to be the perfect space for us to renovate and convert into a Sunday School classroom. As you also heard, we continue to make progress on our Green Initiative to install Photovoltaic panels and reduce our dependence on HECO and take advantage of the ample sunshine at our location.

Lastly, in this slide we will continue to do our outreach program and I hope to expand our partnership with the Pantry in Kalihi. We should continue to explore other ways that we can feed the hungry and best use the limited volunteer resources at hand.

Here is the last slide and I've saved some of my most important comments to the end. In this 2022 year, I want us to dig a little and discover our "why" and to renew our commitment to that mission and purpose. St. Timothy's has a mission statement, and is it still relevant for us today, especially as we prepare ourselves for any future development next door at the old drive-in.

Blessings,





Happy Birthday!

- 2/2 Verna Okazaki
- 2/14 Kimberly Ishimoto
- 2/15 Larry Amaki
- 2/18 Saraya Okazaki
- 2/19 Jodie Parcon
- 2/23 Karen Hamasaki
- 2/24 Sue Ann Wargo
- 2/25 Len Howard
- 2/27 Isaiah Luczak



2022-2023 Bishop's Scholarships for Students

There are two Diocesan scholarship funds that are available to students for the 2022-2023 school year. There are two scholarships whose eligibility requirements vary:

- 1 Bishop's Scholarship Fund
- 2 The Chang Clergy Children's Scholarship Fund

Please note: application packets are due in the Office of the Bishop by Tuesday, April 5, 2022, at 4:00pm. Please contact the church office for the applications or for more information.



Adult Formation:

On February 16 at 7pm, we continue our Adult Formation class on Zoom. Classes run each week and you can drop in any time. See the "Grow" tab of our St. Timothy's Website for more information: <https://www.sttimothysaiea.org/grow>.

- 2/16 Chapter 11 Walking in the Way of the Cross: Holy Week and Easter
- 2/23 Chapter 12 Jesus Christ Who Is the Resurrection and the Life: The Burial Office

Tenants on Campus

by Jana Dove

Tenants of long standing, Kama'aina Kids (KAK) is a preschool daycare facility that normally cares for children of ages ranging from infants through five. A recent change during the first year of Covid, KAK initiated an after-school and a summer program for older children. The goal was to ensure safe learning environments for children whose parents experienced severe changes to their work schedules. More recently, though, as covid restrictions changed, KAK is back to the original age groups. The joy for St. Tim's staff is that we pass new parents and children, coming and going, on campus nearly every week.

After more than 30 years at St. Timothy's, Kuakini Adult Daycare was permanently shuttered in 2020 by Covid. Hale Ha'oli Hawaii (HHH) became the new tenant that Fall to fill that mission of daycare for aging adults. While Covid slowed their progress initially, HHH is now "cooking with gas" in the number of clients they serve. They operate full tilt from 6 to 6 five days a week. The joy for St. Tim's staff is that we get to wave to and chat with many of the former Kuakini clients, as well as the new HHH clients.

ACES 2020 are the new tenants to the back of the campus. They provide a wide range of services to autistic clients and their families. While well established on the Mainland, ACES 2020 moved to our campus as a "start-up" in Hawaii. Their success growth includes services about 10 hours a day, five days a week with added Saturdays as necessary. Due to their exponential growth, St. Tim's staff is currently exploring ways to provide them with their new space requirements.

St. Timothy's also hosts Hawaii CPR LLC (Eric Barsatan) as a one-man show for training and certification for health and homecare workers in CPR, first aid, and AED skills. He's on campus giving classes 3 or 4 times a week. Class size is small and highly personalized. He has offered to provide that training for any of the St. Tim's congregation. If you are interested, please contact the St. Tim's office.

The last and newest tenant to share our campus is the Oahu Church of Christ (OCOC) who meet in our sanctuary once a month. They are a non-denominational faith group who rotate Sunday services across Oahu, but also stream and zoom small group services. Sharing our sanctuary is not new to St. Timothy's – we've been quite blessed in these relationships. OCOC appreciates and cares for our campus as if it is their own.

2022 Annual Meeting Minutes

St. Timothy's Episcopal Church

January 16, 2022

The meeting was called to order with a prayer at 11:10 by Fr. Daniel Leatherman, Vicar.

The 2021 minutes were approved.

Fr. Leatherman noted that attendance exceeded quorum requirements and elections could proceed.

Current members of the Bishop's Committee:

Jane Murakami

Jana Dove

Bette Kalohi

Anne Kiyosaki

Candidates elected by acclamation are:

Junior Warden: Vickie Domingo (elected for the remainder of her 3 year term, 2023)

Bishop's committee member: Louis Robison (3 year term) 2025

Convention Delegates:

Lauralee Kawamata

Kia'i Neff

Adele Thomas

Kurt Eschbach

Alternate:

Joanne Mahuka

Father Dan thanked Jana Dove for her work as Treasurer this past year, especially for the effort she expended in securing much needed grants. A copy of the 2022 financial report is attached (see following pages).

The Junior Warden reviewed projects that the Bishop's Committee feels will be beneficial to the church community and asked for the congregation to provide input as the year proceeds.

The Vicar reminded everyone of our mission as a church and that we are a community of faith.

2020 was a year of crisis

2021 involved figuring out what we are going to do to facilitate recovery

The goals of 2022 include:

Resuming Ohana fellowship.

Commitment to starting a Sunday School.

Continuing to seek outreach programs.

Exploring our "Why".

The next annual meeting will be on the fourth Sunday of January 2023.

Respectfully submitted,

Vickie Domingo



2022 STEC Financial Report

St. Timothy's Episcopal Church Aiea

P&L Based 2021 Actual 2022 Budget

	Actual 2021	Budget 2022	Notes
Income			
Reg Contribution Income	\$166,118	\$166,118	2022 Pledges (52)(down \$2.3%)
Undesign Special Offerings	\$ 7,252	\$ 6,252	Memorials, Gifts of the Heart
Designated Special Offering (Operating Purpose)	\$ 8,888	\$ 8,888	Ministries (Altar Guild, Alms, Outreach, Property Upkeep)
Other Operating Income	\$ 38,882	\$ 72,459	Federal Grant Net Rents, Give Aloha, Poinsettias
Annual Operating Income	\$299,782	\$ 253,717	

	Actual 2021	Budget 2022	Notes:
Designated Income			
Donations: Landscape Equipment	\$ 2,000	\$ -	
Donations: New Roof	\$ 3,370	\$ -	Incl: Insurance Proceeds
Donations: Roof/Solar Project	\$ 3,470	\$ -	Incl: Chutney/Auction
Donations: General Capital Imprvmts	\$ 48,875	\$ -	Incl: TECH grant, Insur, Charcuterie, 10%, rent
Donations: Restore Parking Lot	\$ 250	\$ -	
Donations: Alms	\$ 300	\$ -	
Donations: Baby Changing Station	\$ 320	\$ -	
Portfolio Earnings	\$ 24,733	\$ -	Quarters 1-3 only
Total Designated Income	\$ 83,318	\$ -	

St. Timothy's Episcopal Church Aiea BOTTOM LINES

	Actual 2021	Budget 2022	Notes
Annual Operating Income	\$ 299,783	\$ 253,717	
Annual Operating Expenses	\$ 192,769	\$ 203,239	
Net Operating Income	\$ 107,014	\$ 50,478	Incl: 2021 PPP Grant
Annual Designated Income	\$ 50,478	\$ 60,000	2022 TBD Fundraisers
Annual Designated Expenses	\$ 70,517	\$ 180,000	2022 Projects (Prior year funding)
Net Designated Income	\$ -	-\$ 120,000	
Overall Total Income	\$ 86,975	\$ -\$ 69,522	

2022 STEC Financial Report continued

St. Timothy's Episcopal Church Aiea

P&L Based 2021 Actual 2022 Budget

	Actual 2021	Budget 2022	
Expenses			Notes
Diocesan Assessment	\$ 26,964	\$ 30,441	Up but still discounted for covid
Outreach (Operating Budget)	\$ 552	\$ 552	Food/supplies
Clergy Compensation & Benefits	\$ 71,607	\$ 87,401	Church allocation (balance is in expense of rental income)
Worship Expenses	\$ 27,662	\$ 25,974	Music program, Altar Guild, streaming technology
Nurture & Education	\$ 92	\$ 1,775	Christian Materials
Plant Operations	\$ 38,460	\$ 39,000	Church allocation (balance is in expense of rental income)
Admin Office Expenses	\$ 27,628	\$ 18,096	Church allocation (balance is in expense of rental income)
Annual Expenses	\$ 192,965	\$ 203,239	

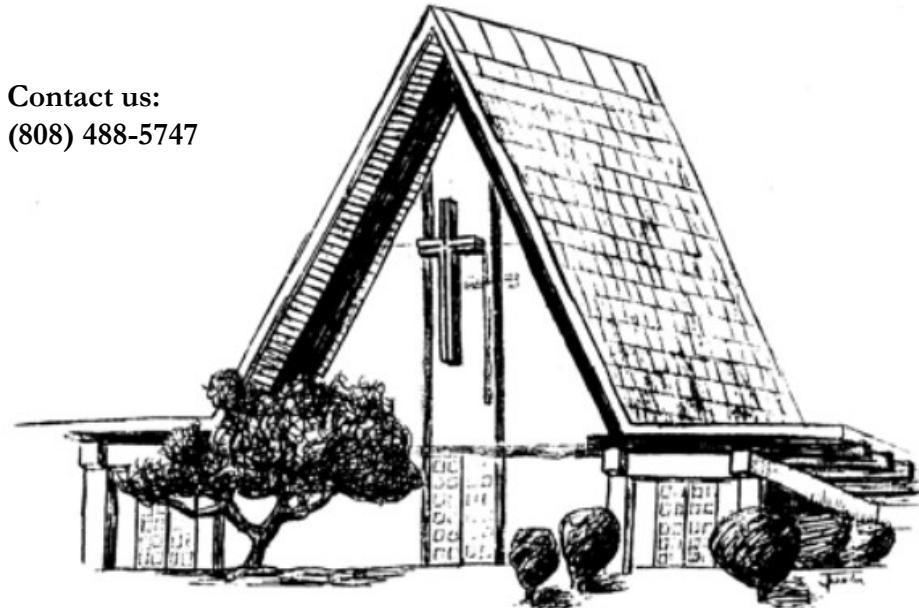
St. Timothy's Episcopal Church Aiea

P&L Based 2021 Actual 2022 Budget

	Actual 2021	Budget 2022	
Designated Expenses			
Roof Repair (Annex)	\$ 6,370		Funded by insurance
Roof Repair (Sumida)	\$ 37,547		Funded by insurance
Solar Roof Repair (KAK Bldg 2)	\$ 26,600		Funded by donations Saves \$24-30K to fund other projects
Solar Panel Project	\$ 170,000		
Sumida Doors	\$ 30,000		Safety Issue/Rental Value
Church Doors	\$ 20-		Safety
	\$ 45,000		Issue/Congregation Value
Paving/Trees	\$ 250,000		Safety Issue/Value to all
Net Designated Inc/Exp	\$ 70,517	\$	Best guesses on Doors/Paving



St. Timothy's Episcopal Church
98-939 Moanalua Rd
'Aiea, HI 96701-5012



From St. Timothy's archives

St. Timothy's Events

Classes, Meetings, & Services

Sunday

- 8:00 a.m. - Holy Eucharist Rite II
(in person and live streamed)
10:00 a.m. - Holy Eucharist Rite II
(in person and live streamed)

Wednesday

- 11:00 a.m. - Bible Study
(online only)
6:00 p.m. - Evening Prayer
(live streamed only)
7:00 p.m. - Adult Formation
(online only)

Calendar Highlights

February

- 1 Outreach Pantry
- 6 Fifth Sunday after Epiphany
- 8 Outreach Dinner & Pantry
- 13 Sixth Sunday after Epiphany
- 14 Valentine's Day
- 15 Outreach Pantry
- 20 Seventh Sunday after Epiphany
Bishop's Committee Meeting
- 21 Presidents' Day
- 22 Outreach Dinner & Pantry
- 27 Eighth Sunday after Epiphany